

EXOSENS LAUNCHES ITS FIRST EMPLOYEE SHARE OFFERING

"EXOSHARE"

PRESS RELEASE

SEPTEMBER 15th 2025

One year after its successful listing on Euronext Paris, Exosens is taking another key step in its history by launching its first employee share offering reserved for Exosens employees, "ExoShare".

The aim of this initiative is to directly involve employees in the Group's performance and growth by enabling them to become shareholders on preferential terms. It reflects Exosens' desire to share the value created and build a solid employee shareholding base, fostering long-term commitment and loyalty.

Terms and conditions of the offering:

This offering will be implemented in France, Germany, Belgium, Canada, Spain, the United States, Israel, the Netherlands, the United Kingdom, and Singapore.

The offering will be realized through a capital increase.

The subscription price for the shares in the context of the offering will be set by decision of the Chief Executive Officer of Exosens on September 15, 2025. It will be equal to the average opening price of Exosens shares on Euronext Paris during the twenty trading days preceding this decision, less a 20% discount and rounded up to the nearest euro cent.

The offering will be executed under the Exosens group savings plan ("GSP") and the international group savings plan ("IGSP"). Exosens Group employees benefiting from the offering will be able to subscribe through a "classic" subscription formula, in registered form or by subscribing to shares in a *fonds commun de placement d'entreprise* ("FCPE"), depending on the country. They will benefit from a matching contribution, under the conditions specifically described in the documentation made available to them as part of the offering.

The shares subscribed by beneficiaries, whether registered or through FCPE units, will be locked-up for a period of five years in France and Belgium and three years in all other countries participating in the offering, except in the event of one of the cases of early release, in accordance with the regulations applicable in France and in the various countries participating in the offering.

The subscription period will run from September 16, 2025, to October 8, 2025, and settlement-delivery of the shares is scheduled for November 13, 2025.

The shares subscribed by beneficiaries under the offering will be Exosens ordinary shares and will be fully assimilated to existing Exosens shares admitted to trading on Euronext Paris (ISIN code: FR001400Q9V2).

This press release does not constitute an offering to sell or a solicitation to subscribe for Exosens shares. The offering of Exosens shares is strictly reserved for members of a Group employee savings plan and will only be implemented in countries where such an offering has been registered or notified to the competent local authorities and/or following the approval of a prospectus by the competent local authorities, or in consideration of an exemption from the obligation to prepare a prospectus or to register or notify the offering.

ABOUT EXOSENS:

Exosens is a high-tech company, with more than 85 years of experience in the innovation, development, manufacturing and sale of high-end electro-optical technologies in the field of amplification, detection and imaging. Today, it offers its customers detection components and solutions such as travelling wave tubes, advanced cameras, neutron & gamma detectors, instrument detectors and light intensifier tubes. This allows Exosens to respond to complex issues in extremely demanding environments by offering tailor-made solutions to its customers. Thanks to its sustained investments, Exosens is internationally recognized as a major innovator in optoelectronics, with production and R&D carried out on 11 sites, in Europe and North America and with over 1,800 employees.

Exosens is listed on compartment A of the regulated market of Euronext Paris (Ticker: EXENS – ISIN: FR001400Q9V2). Exosens is a member of Euronext Tech Leaders segment and is also included in several indices, including the SBF 120, CAC All-Tradable, CAC Mid 60, FTSE Total Cap and MSCI France Small Cap.

For more information: [exosens.com](https://www.exosens.com)

Media contacts for Exosens:

Brunswick Group – exosens@brunswickgroup.com

Laetitia Quignon, + 33 6 83 17 89 13

Nicolas Buffenoir, + 33 6 31 89 36 78